

*Just, effective and humane responses to crime and its causes.
The John Howard Society is crime prevention!*

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*245 individuals
received support with
their reintegration into
the community during
this fiscal year.*

**The John Howard Society Annual
"Driving Toward A Safer Community" Golf Tournament**

Tournament Sponsors

Heffner Lexus Toyota – *Corporate Sponsor*
UFCW Local 1977 – *Labour Sponsor*
CKCO-TV – *Media Sponsor*

Tournament Supporters

Crawford Adjustors Canada Inc.
Corporate Supporter
Marg Watt
Community Supporter



JHS is a United Way Member Agency

55th Anniversary

Annual Report 2004-2005

Report from the President and Executive Director



Pat Dietrich
President



John Bilton
Executive Director

*279 individuals benefited
from Family Violence
Prevention treatment.*

In looking back over 2004, we decided to take a closer look at our volunteers and the contributions they make to our agency.

John Howard Society is a volunteer organization and one that believes that citizens must be responsible for their criminal justice system, a system that should not be left solely to police, courts and corrections agencies. Our values further state that every person has the right and the responsibility to be informed about, and involved in, the Criminal Justice process. Volunteers play an important role supporting JHS staff in advancing these beliefs and values.

Volunteers are involved in programs across the agency beginning with youth who may have run afoul of the law and are referred to us by police as an "Extra Judicial Measure". These individuals may lead groups on substance abuse, preventing property crime or assisting with anger management skills. Other youth, accompanied by their parents at the "Extra-Judicial Sanctions" stage, are seen by volunteers who sit on Youth Justice Committees. These committees determine appropriate sanctions that will heal both victims and offenders. One of the many sanctions or outcomes of these meetings may include improving literacy skills, which in turn borrow on the volunteer skills of university students. Indeed, there can be many volunteers who get involved along the way, some unknown to the agency but who are committed to helping individuals and community.

For men in prison and requesting some assistance for when they get out, volunteers write letters outlining available resources and the support they can expect upon release. Other volunteers help youth and adults find appropriate housing, employment or simply a friendly ear to talk to. Still others help in finding appropriate Community Service Order placements and help supervise individuals completing their hours.

Over the years, many students and adults have volunteered at "the front desk", no small feat when one must learn the names of the staff, programs and services as well as respond to a myriad of questions that clients and the public can ask.

And of course our Board of Directors are volunteers as well. This group brings a variety of skills to the policy making table including accountants, lawyers, police officers, administrators, educators, and criminal justice practitioners, to name a few.

All of these committed individuals give of their own time and expertise to further the mission and goals of JHS. Their contributions are immense and greatly appreciated.

Thanks to all of our staff and volunteers for the many things you do for so many people.

Statement of Operations for the Year-ending March 31/05

Revenue

Ontario Ministry of Children and Youth Services	799,091
Ontario Ministry of Community, Family & Children Services	18,218
Ministry of Training, Colleges and Universities	775,937
Ontario Min. of Solicitor Gen., Attorn. Gen. & Corr. Serv.	324,591
United Way of Kitchener-Waterloo & Area	148,602
Fundraising, Donations & Memberships	37,309
United Way of Cambridge & North Dumfries	64,580
Interest, Program Fees & Other Income	319,826
John Howard Society of Ontario	5,515
United Way Community Services of Guelph & Wellington	23,639
Human Resources and Skills Development Canada	415,652
Amortization of deferred contributions	7,525

Total Revenue **2,940,485**

Expenditures

Salaries	1,745,183
Benefits	306,147
Program Occupancy & Operating Expenses	544,335
Participant Stipends	279,492
Amortization - Capital Assets	21,665

Total Expenditures **2,896,822**

Excess of Revenue over Expenditures before transfers 43,663

Transfer to internally restricted funds 43,663

Excess of revenue over expenditures after transfers 0

Note: Complete audited financial statements available upon request.

Board of Directors 2004-2005

Executive Members

Pat Dietrich - President
 Howard Davies - Vice President
 Robert Krische - Treasurer

Members

Gary Boug
 Kimberley Clark
 Zima Graffi
 John Hayward
 Stefan Loker
 Brenda McKinley
 Barbara Macrae
 Valerie Ruoso



Anne Boehm
Finance Manager

Programme Manager's Update



Over 430 youth attended the March Break Job Fair held at CCC.

This year, over 20,000 students in Waterloo-Wellington participated in anti-bullying workshops.

From April 2004-2005 there were 262 youth referred to Extra Judicial Sanctions. 45% were more serious charges or Federal charges and 94% completed successfully.

The Programme Managers have decided to provide a joint submission to the annual report this year.

Cambridge is busting at the seams. We began the year in confined quarters and programme expansion over the past year has only added to the challenges. Consequently, we have struck a collaborative committee with board members and, eventually, staff to begin to look at the possibility of a move or the addition of facilities. We are excited to be able to offer a new employment support programme with a new funder (Community & Social Services) to students, both secondary and post-secondary, who have disabilities. We have added another 1.6 FTE and the space requirements to go with them. We are looking at revamping and expanding the Cambridge Career Connections web site and linking it more closely in form and content with the John Howard of W-W site.

Kitchener has settled nicely into their new facilities and continues to run programming 6 days a week, often 12 hours per day, mainly due to the on-going expansion of the Family Violence Prevention / Partner Assault Response programme. In the past year we initiated a treatment group for women who have been charged with assault against their spouses. We have found that frequently these women have also been victims themselves prior to the offence, a factor that needs to be addressed in their treatment plans. Requests for our anti-bullying programme continue to increase along with accolades from teachers and principals, who tell us that they have seen tangible changes in their schools as a result of our presence. How heartening it is to hear that prevention really does work!

Guelph has also settled into new accommodations. We have added one new staff member who is co-ordinating our school based drug awareness program and assisting with youth justice programming. We've received indication that the Youth Justice budget will grow in the next year adding several staff to the Accountability Training Programme (Attendance Centre model). We continue to be encouraged by many of the outcomes of changes to the Youth Criminal Justice Act, particularly the Ontario government focus on proactive responses to youth crime.

All in all, it has been an exciting year with many challenges and lots of growth. There will, of course, be new challenges in the next year and we look forward to keeping you informed.

JHS Staff Development Day



Chip Corrigan, Dan Beckett, Alex Smart, Partner Assault Response Program

